



ENVIRONMENTAL POLICY

Since several years, Asahi Diamond Industrial Europe became aware of importance of environmental respect and protection for all of our activities in super-abrasives tools manufacturing activities.

To structure our action and to increase its efficiency, we implemented an Environmental Management System based on ISO 14001.

The consideration of our environmental responsibility allows our commitment, in a continual improvement step. For this, we have defined the following objectives:

- to respect legal and other requirements
- to identify the risks, prevent the pollutions and react quickly in the event of an environmental accident in order to reduce the consequences on humans and environment
- to master the waste and promote profitable initiatives aiming to their reduction and their valuation
- to reduce the use of health and environmental dangerous products and limit (if possible to eliminate) all development based on health and environmental dangerous products
- to train and to make aware our colleagues to minimize workplace impacts and assure that they subscribe to this environmental policy and they understand their responsibility of implementation.

The targets of all the objectives and the rules of calculation are defined and monitored in Management Meeting, every year.

I oblige all the staff to respect the defined rules. I make our environmental manager in charge of ensuring their implementation. I put at disposal, as far as economically practicable, the technical, human and financial means necessary to implement this commitment and to make the system durable.

Chartres, April the 7th 2009

The président
Jean-Guillaume DE DOUHET



QUALITY POLICY

The business of Asahi Diamond Industrial Europe, subsidiary of Asahi Diamond Industrial Co, Ltd, is to produce and sell a wide range of diamond tools to targeted competitive markets, such as Transportation, Mechanics, Glass and Construction.

In an unfavourable environment, and in respect of legal rules, the Asahi Diamond Industrial Europe mission is to supply innovative goods to its clients. These goods must conform to their requests in terms of quality, performance, reliability, price and delivery time.

This must guaranty Asahi Diamond Industrial Europe to be profitable, ensuring the durability of its business.

Within the framework of continuous improvement, Asahi Diamond Industrial Europe Management Meeting establishes and monitors the indicators and objectives of processes management.

The customer orientation of Asahi Diamond Industrial Europe has guided the selection of these indicators.

The Quality monitoring goes through complete integration of matters such as hygiene, safety and environment.

The Quality-Environment book determines rules allowing us to guaranty that the requested level is obtained, in response to the demand of our customers.

The mission of our Quality manager, who has full necessary authority, is to survey the implementation of rules established by all.

I am pledged to ensure that all Asahi Diamond Industrial Europe products are manufactured according to the Quality book. I also engage the personnel of all workshops to respect in full the rules defined by this Quality-Environment book.

Chartres, dated 2010.01.15

Jean-Guillaume de DOUHET
President